

STRAT—Strategic Team Review and Action Tool

YOUR NAME: \_\_\_\_\_

Due Date:

SLT NAME:

Please respond to the survey items as they apply to the strategic leadership team named above. For each item, select one option by circling a number to show how much you agree or disagree that the statement describes this SLT, using the following scale:

5 = Strongly Agree	4 = Agree	3 = Neutral	2 = Disagree	1 = Strongly Disagree	
5	4	3	2	1	1. This strategic leadership team regularly and realistically assesses its organizational strengths and weaknesses.
5	4	3	2	1	2. This strategic leadership team understands the threats and opportunities in the external environment.
5	4	3	2	1	3. This strategic leadership team has a shared vision of our future.
5	4	3	2	1	4. Individuals at all levels understand how their roles support the organizational mission.
5	4	3	2	1	5. This strategic leadership team keeps abreast of technological, cultural, and market trends.
5	4	3	2	1	6. This strategic leadership team is clear about our basic purpose and core values.
5	4	3	2	1	7. This strategic leadership team thinks globally.
5	4	3	2	1	8. This strategic leadership team encourages others to improve by experimenting with new or different ways of doing things.
5	4	3	2	1	9. There are few undiscussable subjects here.
5	4	3	2	1	10. Different opinions are welcome.
5	4	3	2	1	11. Our strategy is discriminating: clear about what we <i>will</i> do and clear about what we <i>will not</i> do.
5	4	3	2	1	12. This strategic leadership team works well together.
5	4	3	2	1	13. This strategic leadership team is composed of diverse individuals with complementary talents.
5	4	3	2	1	14. This strategic leadership team shares information well with each other.
5	4	3	2	1	15. Members of this strategic leadership team have constructive interactions with others throughout the organization.
5	4	3	2	1	16. This strategic leadership team actively supports executive growth and development.
5	4	3	2	1	17. Getting ahead here depends upon performance, not politics.
5	4	3	2	1	18. This strategic leadership team strikes an appropriate balance between dealing with short-term and long-term needs.
5	4	3	2	1	19. This strategic leadership team encourages an appropriate level of risk-taking.
5	4	3	2	1	20. This strategic leadership team does not waste its own or others' energy on unproductive activities.
5	4	3	2	1	21. This strategic leadership team responds effectively to opportunities and threats in the environment.
5	4	3	2	1	22. Members of this strategic leadership team trust and respect each other.
5	4	3	2	1	23. This strategic leadership team fosters cooperation rather than competition across organizational units.
5	4	3	2	1	24. We share best practices across individuals and departments.
5	4	3	2	1	25. This strategic leadership team exhibits a high level of integrity.
5	4	3	2	1	26. I am proud of the way this strategic leadership team handles issues of right or wrong.
5	4	3	2	1	27. There is a positive sense of energy and excitement around here.

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